A RESOLUTION

<u>15-790</u>

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the reappointment of Mr. Curtis L. Etherly, Jr., to the Board of Zoning Adjustment.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Board of Zoning Adjustment Curtis L. Etherly, Jr. Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Mr. Curtis L. Etherly, Jr. 1000 13th Street, S.E. Washington, D.C. 20003 (Ward 6)

as a member of the Board of Zoning Adjustment, established by section 8 of An Act Providing for the zoning of the District of Columbia and the regulation of the location, height, bulk, and uses of buildings and other structures and of the uses of land in the District of Columbia, and for other purposes, approved June 20, 1938 (52 Stat. 799; D.C. Official Code § 6-641.07), for a term to end September 30, 2007.

- Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

<u>15-791</u>

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the reappointment of Dr. Dorothy I. Height to the District of Columbia Commemorative Works Committee.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "District of Columbia Commemorative Works Committee Dorothy I. Height Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Dr. Dorothy I. Height 700 7th Street, S.W. Washington, D.C. 20024 (Ward 6)

as a citizen member of the District of Columbia Commemorative Works Committee, established by section 412 of the Street and Alley Closing and Acquisition Procedures Act of 1982, effective April 4, 2001 (D.C. Law 13-275; D.C. Official Code § 9-204.12), for a term to end July 22, 2007.

- Sec. 3. The Secretary to the Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

15-792

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the reappointment of Mr. Robert N. Sockwell to the District of Columbia Commemorative Works Committee.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "District of Columbia Commemorative Works Committee Robert N. Sockwell Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Mr. Robert N. Sockwell 808 3rd Street, S.W. Washington, D.C. 20024-3106 (Ward 6)

as a citizen member of the District of Columbia Commemorative Works Committee, established by section 412 of the Street and Alley Closing and Acquisition Procedures Act of 1982, effective April 4, 2001 (D.C. Law 13-275; D.C. Official Code § 9-204.12), for a term to end July 22, 2007.

- Sec. 3. The Secretary to the Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

15<u>-793</u>

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To approve the proposed compensation system changes submitted by the Mayor for certain Legal Service employees not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Office of the Attorney General for the District of Columbia Legal Service Non-Collective Bargaining Unit Employees Compensation System Changes Approval Resolution of 2004".

- Sec. 2. (a) Pursuant to section 858(a)(2) and (b) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-608.58(a)(2) and (b)), the Council approves the compensation system changes as recommended by the Mayor for certain Legal Service employees not covered by collective bargaining, which were transmitted to the Council by the Mayor on November 8, 2004.
- (b) The compensation system changes recommended by the Mayor are applicable to Legal Service employees in the Office of the Attorney General not covered by collective bargaining, excluding Senior Executive Attorney Service employees and attorneys on the LX pay schedule, and are the same as the compensation system changes for Legal Service employees in the Office of the Attorney General, who are covered by collective bargaining, resulting from an arbitration award.
- (c) Upon the approval of this resolution, the pay plan designation for covered employees shall be designated as "LS".
- Sec. 3. The proposed compensation system changes referred to in section 2 are approved as follows:

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District of Columbia Salary Schedule: Office of the Attorney General - Attorneys (Non-Union)

Fiscal Year:

2004

Service Code Definition:

Attorneys

Effective Date:

4/1/2004

ves: §

Non-Union

Affected CBU/Service Code(s):

ECA AAX

Union/Non-union: Pay Plan Schadule:

L8 (Legal Service)

% évernosa:

6%

Resolution Number:

Oste of Resolution:

			_		Step						Botween	
Onade				4	6					10	Stena	
GD CO	\$38,328	339,331	\$40,554	\$41,337	\$42,340	\$43,343	\$44,346	345,349	\$46,352	\$47,355	\$1,003	
10	\$42,162	343,265	\$44,368	\$45,471	\$48,574	\$47,677	\$48,760	\$49,683	950.986	352,080	\$1,100	
11	\$49,214	\$47,422	\$46,633	\$49,838	\$51,048	\$52,254	\$53,402	\$54,670	\$55,878	\$57,080	\$1,208	i
12	\$55,392	350,839	356,286	\$59,733	361,180	862,627	\$64,074	365,521	398,998	\$66,415	\$1,447	1
13	\$05,657	\$67,581	309,305	\$71,029	\$72,753	\$74,477	\$70,201	377.925	379,649	101,373	\$1,724	
14	377,829	\$79,558	\$81,903	183,940	385,977	\$68,014	190,051	392,088	\$94,125	\$96,162	\$2,037	
! 5 [\$86,021	990,326	\$92,631	\$94,936	\$97,241	199,540	\$101,851	\$104,156	3100,461	3106,766	\$2,305	

:11

District of Columbia Salary Schedule: Office of the Attorney General - Attorneys (Non-Union)

Figure Yeer: 2004 Service Code Definition: Attorneys

Effective Dele: 71/1/2804 Series: 905

Union-Mon-Union Affected CBU/Service Code(s): XAA A33

Pay Plan Schedule: LS (Legal Service)
% borrase: 4% for Grades 15 and above

Resolution Number:

Date of Resolution:

	Ì								
Between	Men	500.5	\$1,103	\$1,200	\$1.447	\$1,724	\$2,037	\$2,398	
	2	38.73	\$52,059	857,058	\$68,415	561.373	595,162	\$113,121	•
	1	78.352	\$40.995	526.878	\$66.969	570.649	20.20	\$110723	
	-	245,340	3	12.73	5	200	192 088	C108.325	
	~	277.772	042		233.90¢	0.41	\$0000 \$00000 \$00000 \$000000	10007	146,5010
	-		2	6.1	ž į	207.05		202,000	52cm18 -
	d G		Ž	100	9	2	27.273	i i	161,1014
	•		\$41,337	\$45,471	\$49,635	299,133	27,028	Cafees	1 595,733
	•	•	20.00	11 300	000	359.256	80.00	201 1903	38,336
	•	7	536.331	£3.265	\$47.422	\$56.639	557.681	393,673	\$50,937
		-	\$38.326	542162	\$46214	556,392	18 18	\$77.823	603 163
		e de de	8	ō	=	12	13	<u> </u>	5

Schedule: Office of the Attorney General - Attorneys (Non-Union)

Placel Year: 1006 Service Code Definition: Attorneys Exective Date: 10/1/2004 Series: 905 Union-Mose-union: Non-Union Affected CBW Service Code(s): XAAA33	District of Co	lumbia Salary Se	chequie, Onice of me	District of Columbia Salary Schedule, Office of the August
tailizook Series: 905 Non-Union Affected CBU/Service Code(s):	Flacel Year:	2002	Service Code Definition:	Adomeys
Non-Union Affected CBW3ervice Code(s):	Effective Defe:	10/1/2004	Series: 905	-
	Union-Mon-union:	Non-Union	Affected CBW3ervice Code(a):	XAA A33

Resolution Number:

% Incresse:

4.8 to 10,3%, Scale = Federal 2003 Salary DC Locality

LS (Legal Service)

Pay Plan Schedule:

Coproposition of the

Detween	Birns	\$1,335 \$1,470 \$1,616 \$1,936 \$2,727 \$3,199
	10	\$52,058 \$57,329 \$62,991 \$76,492 \$106,096 \$124,763
	•	\$50,723 \$69,896 \$61,376 \$73,856 \$87,472 \$100,366
	=	\$44,389 \$64,389 \$71,620 \$71,620 \$100,643 \$100,643
	•	548,053 \$52,019 \$58,145 \$99,686 \$82,867 \$97,925
	•	\$46,718 \$51,449 \$56,629 \$67,749 \$90,665 \$111,995
	Step	245.383 246.973 266.913 266.913 262.484 262.484 2109.783
		\$44,048 \$53,208 \$63,877 \$75,861 \$103,886
		\$42,714 \$47,039 \$51,682 \$61,942 \$73,699 \$87,043
		246.569 250.007 271.367 264.323
		144,000 144,000 144,000 146,451 156,607 156,00
		802227
		1

- Sec. 4. The 1st phase of the compensation system changes approved by section 3 provides for covered employees at grade levels LS-14 and below who were employed as of September 21, 2002, and who continue to be employed as of the effective date of this resolution, to receive a performance bonus of \$1,600.00, through funding provided from the District of Columbia Appropriations Act, 2002, approved December 21, 2001 (Pub. L. No. 107-96; 115 Stat. 923), except that this bonus shall be provided only to those covered employees who did not previously receive it in 2002.
- Sec. 5. The 2nd phase of the compensation system changes approved by section 3 provides for covered employees at grade levels LS-15 and above who were employed as of September 21, 2002, and who continue to be employed as of the effective date of this resolution, to receive a pro-rata share of the amount remaining from the \$82,000.00 previously allocated through the District of Columbia Office of Personnel to fund performance bonuses, except that this bonus shall be provided only to those covered employees who did not previously receive it in 2002.
- Sec. 6. The 3rd phase of the compensation system changes approved by section 3 provides for all covered employees to be converted to the A33 Pay Schedule for Legal Service employees, effective April 1, 2004.
- Sec. 7. The 4th phase of the compensation system changes approved by section 3 provides for all covered employees to receive a 5% increase to their respective salaries under the A33 Pay Schedule, effective April 1, 2004.
- Sec. 8. The 5th phase of the compensation system changes approved by section 3 provides for all covered employees who were in grade levels LS-15 and above on April 1, 2004, and who were employed as of September 21, 2002, and who continue to be employed as of the effective date of this resolution, to receive a 4% salary increase to their April 1, 2004 pay schedule, effective retroactively to July 1, 2004.
- Sec. 9. The 6th phase of the compensation system changes approved by section 3 provides for salary increases between 4.5% and 10.3%, depending on the grade and step, effective retroactively to October 1, 2004, for covered employees, and for the conversion of all covered employees to the newly established A33 Pay Schedule.
 - Sec. 10. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602 (c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

- Sec. 11. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to the Mayor.
 - Sec. 12. This resolution shall take effect immediately.

A RESOLUTION

15-794

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To approve the negotiated compensation collective bargaining agreement submitted by the Mayor for employees in Compensation Unit 33.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation Agreement between the District of Columbia and Compensation Unit 33 Approval Resolution of 2004".

- Sec. 2. (a) Pursuant to section 1717(j) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code 1-617.17(j)), the Council approves the compensation settlement agreement negotiated through collective bargaining between the District of Columbia and the collective bargaining representatives of Compensation Unit 33 and the related pay schedules, which were transmitted to the Council by the Mayor on November 15, 2004.
- (b) This resolution applies to Compensation Unit 33 bargaining unit employees employed by the Office of the Attorney General.
 - Sec. 3. The salary schedules referred to in section 2 are approved as follows:



EDistrict of Columbia Salary Schedule: Office of the Attorney General - Attorneys (Union)

Fiscal Year:

2004

Service Code Definition: Attorneys

Effective Date:

4/1/2004

Series:

Union/Nonunion:

Union

Affected CBU/Service Code(s):

905

BQA A33

Pay Plan Schedule:

LS (Legal Service)

% Increase:

Resolution Number:

Date of Resolution:

						Step						Between	
	Grade	1	2	3	4	. 5	6	7	8	9	10	Steps	
	09	\$38,328	\$39,331	\$40,334	\$41,337	\$42,340	\$43,343	\$44,346	\$45,349	\$46,352	\$47,355	\$1,003	
·	10	\$42,162	\$43,265	\$44,368	\$45,471	\$46,574	\$47,677	\$48,780	\$49,883	\$50,986	\$52,089	\$1,103	
,	11	\$46,214	\$47,422	\$48,630	\$49,838	\$51,046	\$52,254	\$53,462	\$54,670	\$55,878	\$57,086	\$1,208	
	12	\$55,392	\$56,839	\$58,286	\$59,733	\$61,180	\$62,627	\$64,074	\$65,521	\$66,968	\$68,415	\$1,447	
	13	\$65,857	\$67,581	\$69,305	\$71,029	\$72,753	\$74,477	\$76,201	\$77,925	\$79,649	\$81,373	\$1,724	
•	14	\$77,829	\$79,866	\$81,903	\$83,940	\$85,977	\$88,014	\$90,051	\$92,088	\$94,125	\$96,162	\$2,037	
	15	\$88,021	\$90,326	\$92,631	\$94,936	\$97,241	\$99,546	\$101,851	\$104,156	\$106,461	\$108,766	\$2,305	



istrict of Columbia Salary Schedule: Office of the Attorney General - Attorneys (Union)

Hacal Year:

2004

Service Code Definition: Attorneys

Effective Date:

7/1/2004

Series:

Union/Nonunion;

Union

Affected CBU/Service Code(s):

905

BQA A33

Pay Plan Schedule:

LS (Legal Service)

% Increase:

4% for Grades 15 and above

Resolution Number:

Date of Resolution:

•						Step						Between	
	Grade	1	2	3	4	· 5	6	7	8	9	10	Steps	
	09	\$38,328	\$39,331	\$40,334	\$41,337	\$42,340	\$43,343	\$44,346	\$45,349	\$46,352	\$47,355	\$1,003	I
حا	10		\$43,265	\$44,368	\$45,471	\$46,574	\$47,677	\$48,780	\$49,883	\$50,986	\$52,089	\$1,103	I
<u> </u>	111		\$47,422	\$48,630	\$49,838	\$51,046	\$52,254	\$53,462	\$54,670	\$55,878	\$57,086	\$1,208	
(0)	12		\$56,839	\$58,286	\$59,733	\$61,180	\$62,627	\$64,074	\$65,521	\$66,968	\$68,415	\$1,447	1 ,
	13		\$67,581	\$69,305	\$71,029	\$72,753	\$74,477	\$76,201	\$77,925	\$79,649	\$81,373	\$1,724	1
•	14		\$79.866	\$81,903	\$83,940	\$85,977	\$88,014	\$90,051	\$92,088	\$94,125	\$96,162	\$2,037	ı
	15		\$93,937	\$96,335	\$98,733	\$101,131	\$103,529	\$105,927	\$108,325	\$110,723	\$113,121	\$2,398	. ا
	1	40.,000	1 4-5/5-		•	•	• • • •	•		•			



District of Columbia Salary Schedule: Office of the Attorney General - Attorneys (Union)

Fiscal Year:

2005

Service Code Definition: Attorneys

Effective Date:

10/1/2004

Series:

905

Union/Nonunion:

Union

Affected CBU/Service Code(s):

BQA A33

Pay Plan Schedule:

LS (Legal Service)

% Increase:

4.5 to 10.3%, Scale = Federal 2003 Salary DC Locality

Resolution Number:

Date of Resolution:

		***************************************				Step						Between	
	Grade	1	2 .	3	4	· 5	6	7	8	9	10	Steps	
L	09	\$40,044	\$41,379	\$42,714	\$44,049	\$45,383	\$46,718	\$48,053	\$49,388	\$50,723	\$52,058	\$1,335	
万	10	\$44,098	\$45,568	\$47,039	\$48,509	\$49,979	\$51,449	\$52,919	\$54,389	\$55,859	\$57,329	\$1,470	
ω	11	\$48,451	\$50,067	\$51,682	\$53,298	\$54,913	\$56,529	\$58,145	\$59,760	\$61,376	\$62,991	\$1,616	
	12	\$58,070	\$60,006	\$61,942	\$63,877	\$65.813	\$67,749	\$69,685	\$71,620	\$73,556	\$75,492	\$1,936	}
	13	\$69,054	\$71,357	\$73,659	\$75,961	\$78,263	\$80,565	\$82,867	\$85,169	\$87,472	\$89,774	\$2,303	
•	14	\$81,602	\$84,323	\$87,043	\$89,764	\$92,484	\$95,204	\$97,925	\$100,645	\$103,366	\$106,086	\$2,721	
	15	\$95,987	\$99,186	\$102,386	\$105,586	\$108,785	\$111,985	\$115,184	\$118,384	\$121,583	\$124,783	\$3,199	

LS FY05 2004 October



Epistrict of Columbia Salary Schedule: Office of the Attorney General - Attorneys (Union)

iscal Year:

2006

Service Code Definition: Attorneys

Effective Date:

10/1/2005

Series:

Union/Nonunion:

Union

Affected CBU/Service Code(s):

905

BQA A33

Pay Plan Schedule:

LS (Legal Service)

% Increase:

4.5%

Resolution Number:

Date of Resolution:

						•	Step						Between	
	(Grade	1	2	3	4	5	6	7	8	9	10	Steps	<u> </u>
7	A CONTRACTOR OF THE PROPERTY O	09	\$41,849	\$43,243	\$44,637	\$46,031	\$47,425	\$48,819	\$50,213	\$51,607	\$53,001	\$54,395	\$1,394	
4		10	\$46,084	\$47,620	\$49,156	\$50,692	\$52,228	\$53,764	\$55,300	\$56,836	\$58,372	\$59,908	\$1,536	
	•	- 11	\$50,632	\$52,320	\$54,008	\$55,696	\$57,384	\$59,072	\$60,760	\$62,448	\$64,136	\$65,824	\$1,688	
		12	\$60,679	\$62,703	\$64,727	\$66,751	\$68,775	\$70,799	\$72,823	\$74,847	\$76,871	\$78,895	\$2,024	
		13	\$72,161	\$74,567	- \$76,973	\$79,379	\$81,785	\$84,191	\$86,597	\$89,003	\$91,409	\$93,815	\$2,406	
	•	14	\$85,274	\$88,117	\$90,960	\$93,803	\$96,646	\$99,489	\$102,332	\$105,175	\$108,018	\$110,861	\$2,843	
		15	\$100,308	\$103,651	\$106,994	\$110,337	\$113,680	\$117,023	\$120,366	\$123,709	\$127,052	\$130,395	\$3,343	



District of Columbia Salary Schedule: Office of the Attorney General - Attorneys (Union) Fiscal Year: 2007 Service Code Definition: Attorneys

Effective Date:

10/1/2006

Series:

905

Union/Nonunion:

Union

Affected CBU/Service Code(s):

BQA A33

Pay Plan Schedule:

LS (Legal Service)

% Increase:

4.5%

Resolution Number:

Date of Resolution:

						Step						Between	
	Grade	1	. 2	33	4	5	. 6	7	88	9	10	Steps	
<u> </u>	09	\$43,731	\$45,188	\$46,645	\$48,102	\$49,559	\$51,016	\$52,473	\$53,930	\$55,387	\$56,844	\$1,457	
Д	10	\$48,158	\$49,763	\$51,368	\$52,973	\$54,578	\$56,183	\$57,788	\$59,393	\$60,998	\$62,603	\$1,605	
	11	\$52,910	\$54,674	\$56,438	\$58,202	\$59,966	\$61,730	\$63,494	\$65,258	\$67,022	\$68,786	\$1,764	1
	12	\$63,410	\$65,525	\$67,640	\$69,755	\$71,870	\$73,985	\$76,100	\$78,215	\$80,330	\$82,445	\$2,115	
	13	\$75,409	\$77,923	\$80,437	\$82,951	\$85,465	\$87,979	\$90,493	\$93,007	\$95,521	\$98,035	\$2,514	į
	14	\$89,111	\$92,082	\$95,053	\$98,024	\$100,995	\$103,966	\$106,937	\$109,908	\$112,879	\$115,850	\$2,971	
	15	\$104,820	\$108,314	\$111,808	\$115,302	\$118,796	\$122,290	\$125,784	\$129,278	\$132,772	\$136,266	\$3,494	

Sec. 4. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602 (c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

- Sec. 5. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, each to Compensation Unit 33 and the Mayor.
 - Sec. 6. This resolution shall take effect immediately.

A RESOLUTION

15-795

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To approve the proposed rulemaking establishing a new compensation system and salary schedule for attorney managers and attorneys in the Senior Executive Attorney Service in the Office of the Attorney General.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Office of the Attorney General Legal Service Managers Compensation System Establishment Rulemaking and Compensation System Changes Approval Resolution of 2004".

- Sec. 2. Pursuant to sections 858(a) and (b), 1104, and 1106 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §§ 1-608.58(a) and (b), 1-611.04, and 1-611.06), the Council approves the proposed rulemaking to implement the new compensation system for attorney managers in the Office of the Attorney General, including those in the Senior Executive Attorney Service ("SEAS") and non-SEAS attorney managers (collectively "covered employees"), and the implementing salary schedules as recommended by the Mayor and designated the "Legal Service Management Pay Schedule," which were transmitted to the Council by the Mayor on November 15, 2004.
- Sec. 3. The new compensation system establishes the Legal Service Management Pay Schedule ("LX Schedule") as the basic pay schedule for SEAS positions and non-SEAS attorney manager positions in the Office of the Attorney General.
- Sec. 4. The LX Schedule shall be divided into 3 pay levels. Each level shall have a minimum, midpoint, and maximum range. Section chiefs and assistant section chiefs shall be paid pursuant to the lowest pay level on the LX Schedule. Deputies and assistant deputies shall be paid pursuant to the next highest pay level on the LX Schedule. The chief deputy shall be paid pursuant to the highest pay level on the LX Schedule. The Attorney General for the District of Columbia shall designate the appropriate salary for covered employees within the salary range for the pay level occupied on the LX Schedule for each deputy, assistant deputy, section chief,

and assistant section chief based upon written criteria that includes the number of employees supervised, complexity of duties and responsibilities, expertise, skill, and job performance.

Sec. 5. The proposed compensation system changes referred to in section 2 are approved as follows:

	District of Col.	umbia Salary S	спваше	Legar Ser	vice mailagenit	District of Columbia Salary Schedule: Legal Service management ray Schedule	
	Physic Year:	\$903	Service C	ode Derfinition: 5	Service Code Definition: Supervisory and Management Attorneys	nent Attorneys	
ζ	Effective Deter	10/1/2004	Sertee.	808			
	Unionston-union:	Non-union	CSU/Servi	CBU/Service Code(a):	XAA A34	-	
	Pay Plan Sohedule:	LX (Lagal Executive Service)	ewlest				
	% inorease:	NA - Newly orested October 2004	ober 2004				
	Resolution Number:						
	Date of Recolution:						
	/swe/	manufuth			Midpoint		Мехени
	22	\$81.602 \$92,468	-		\$103,183		\$124,783 \$139,742

Sec. 6. The proposed compensation system for covered positions shall replace the current grade and step compensation structure for these positions and shall be effective retroactively to October 1, 2004.

Sec. 7. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602 (c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

- Sec. 8. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, to the Mayor.
 - Sec. 9. This resolution shall take effect immediately.

A RESOLUTION

15-796

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To approve the negotiated compensation collective bargaining agreement submitted by the Mayor between the American Federation of State, County, and Municipal Employees, Local 2095, the American Federation of Government Employees, Local 383, and the Department of Health.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Compensation Settlement for Employees Represented by the American Federation of State, County, and Municipal Employees, Local 2095, and the American Federation of Government Employees, Local 383, Approval Resolution of 2004".

- Sec. 2. Pursuant to section 1717(j) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code 1-617.17(j)), the Council approves the compensation collective bargaining agreement between the Department of Mental Health and the American Federation of State, County, and Municipal Employees, Local 2095, and the American Federation of Government Employees, Local 383, and the related pay schedules, which were transmitted to the Council by the Mayor on December 3, 2004.
 - Sec. 3. The salary schedules referred to in section 2 are approved as follows:

DEPARTMENT OF MENTAL HEALTH AFSCME/AFGE Union Table

	·									
	<u>, </u>		Service Co							
			CBU COD							
			Series:			89,0303,0				2,
				0621, 063	9, 0640, 0	644, <u>06</u> 75,	0679, 068	3, 1702, 1	710, 2005	
			ĺ							
FY '04	(4.5% Base	Pay Increa	se)			_				
GRADE	DS									
	Step 1		Step 3	Step 4	Step 5	Step 6		Step 8	Step 9	Step 10
1		16955	17501	18043	18591	18912	19448	19993	20014	20526
2		18885	19498	20014	20241	20835	21431	22027	22622	23218
3		20799	21470	22139	22810		24151	24821	25492	26162
4		23349	24103	24855	25609	_ 26362	27116	27869	28623	29376
5		26124	26967	27811	28654	29497	30339	31183	32026	32869
6		29118	30056	30996	31934	32873	33812	34750	35690	36628
7		32358	33401	34445	35489		37576	38620	39663	40707
8	34680	35837	36993	38150	39307	40462	41619	42776	43933	45089
9		39581	40858	42134	43410		45963	47239	48516	49792
10		43590	44997	46403	47810		50623	52030	53436	54843
11	46348	47892	49438	50982	52527	54071	55616	57160		60251
12	55548	57400	59250	61101	62953	64804	66655	68506		72208
13	66055	68258	70461	72663	74866	77068	79271	81473		85878
14	78058	80660	83264	85866	88468	91070	93672	96274		101478
15	91818	94879	97939	101000	104061	107121	110182	113242	116303	119364
FY '05*										i i
GRADE	DS									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	16408	16955	17501	18043	18591	18912	19448	19993	20014	20526
2	18447	18885	19498	20014	20241	20835	21431	22027	22622	23218
3	20129	20799	21470	22139	22810	23480	24151	24821	25492	26162
4	22596	23349	24103	24855	25609	26362			28623	29376
5	25281	26124	26967	27811	28654	29497				
- 6	28179	29118	30056	30996	31934	32873	33812	34750	35690	36628
7	7 31314	32358	33401	34445	35489	36532	37576	38620	39663	40707
	34680	35837	36993	38150	39307	40462		1		
9	38306	39581	40858	42134	43410	44687	45963	47239	48516	49792
10	42184	43590	44997	46403	47810	49216	50623	52030	53436	54843
				50000	52527	54071	55616	57160	58706	60251
11	1 46348	47892	49438	50982	02020	l				70000
11					_		66655	68506	70357	/2208
	55548	57400	59250	61101	62953	64804	i		1	1
12	2 55548 3 66055	57400 68258	59250 70461	61101 72663	62953 74866	64804 77068	79271	81473	83675	85878
12 13	55548 66055 78058	57400 68258 80660	59250 70461 83264	61101 72663 85866	62953 74866 88468	64804 77068 91070	79271 93672	81473 96274	83675 98876	85878 101478
12 13 14	55548 66055 78058	57400 68258 80660	59250 70461 83264	61101 72663 85866	62953 74866 88468	64804 77068 91070	79271 93672	81473 96274	83675 98876	85878 101478
12 13 14 15	55548 66055 78058	57400 68258 80660 94879	59250 70461 83264 97939	61101 72663 85866 101000	62953 74866 88468 104061	64804 77068 91070 107121	79271 93672 110182	81473 96274 113242	83675 98876 116303	85878 101478
12 13 14 15 *FY 05:	2 55548 3 66055 4 78058 5 91818	57400 68258 80660 94879	59250 70461 83264 97939 of the first	61101 72663 85866 101000 full pay p	62953 74866 88468 104061 eriod beg	64804 77068 91070 107121 inning on	79271 93672 110182 or after Oc	81473 96274 113242 ctober 1, 2	83675 98876 116303	85878 101478
12 13 14 15 *FY 05: bargaini	2 55548 8 66055 4 78058 5 91818	57400 68258 80660 94879 first day coyees acti	59250 70461 83264 97939 of the first ve on the	61101 72663 85866 101000 full pay p	62953 74866 88468 104061 eriod beg	64804 77068 91070 107121 inning on	79271 93672 110182 or after Oc me lump s	81473 96274 113242 ctober 1, 2	83675 98876 116303	85878 101478
12 13 14 15 *FY 05: bargaini	2 55548 66055 4 78058 5 91818 Effective the	68258 80660 94879 first day coyees acti	59250 70461 83264 97939 of the first ve on the	61101 72663 85866 101000 full pay p payroll, sl	62953 74866 88468 104061 eriod beg hall receiv	64804 77068 91070 107121 inning on re a one time not approve	79271 93672 110182 or after Oc me lump s red by City	81473 96274 113242 ctober 1, 2 cum	83675 98876 116303 2004 (1),	85878 101478

DEPARTMENT OF MENTAL HEALTH AFSCME/AFGE UNION TABLE

*****							Service	Code - A	483, A8	4	
							CBU CC				
			-				Series:	0645, 0	661, 063	36	
Special Sa	alary Rate	for Med	ical Tec	hnician,	DS-645		-				
Pharmacy								-			
Physical/(istant, [DS-636				•		
-											
FY '04	(4.5% Ba	se Pay I	ncrease)							
GRADE	DS										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
4	26651	27334	28020	28702	29385	30069	30753		32120		
5	29812	30576	31340	32104	32868	33632			35925		
6	32711	34085	34937	35789	36642	37494			40051		
7	36969	37874	38821	39975	40713	41660	42606	43554	44500	45446	
FY '05*				<u> </u>							
GRADE	DS					<u>.</u>			· <u>-</u>	 	
GRADE	Step 1	Step 2	Step 3	Step 4	Stop 5	Step 6	Step 7	Sten 8	Sten 9	Step 10	
4				<u> </u>					32120		
5											
		1									
7						L					
											_
*FY 05: E										2004 (1)	·
bargaining										ļ	
payment/b											
prior to the									nly to th	ose	
employee	s on the p	ayroll on t	the date	City Cou	ncil appr	oves this	agreeme	ent.	<u> </u>		

DEPARTMENT OF MENTAL HEALTH AFSCME/AFGE **UNION TABLE**

							Service	Code - A	85	
							CBU CC	DE - SE	D	
							Series:	0681		
Sa	lary Rate	e for Der	ital Assi	stant, D	S-681					
,	(4.5% B	ase Pay	Increase	<u> </u>						
	DS									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
4	25283	25966	26650	27333	28016	28700	29383	30067	30750	31434
5	27524	28289	29054	29819	30584	31349	32114	32879	33644	34409
6	29822	30674	31526	32377	33229	34081	34932	35784	36636	37487
7	32195	33142	34089	35036	35982	36929	37876	38823	39770	40716
										-
	D\$			_						
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
4	25283	25966	26650	27333	28016	28700	29383	30067	30750	31434
5	27524	28289	29054	29819	30584	31349	32114	32879	33644	34409
6	29822	30674	31526	32377	33229			35784	36636	37487
7	32195	33142	34089	35036	35982	36929	37876	38823	39770	40716
				ļ. _	ļ <u></u>		 -			
	4 5 6 7 4 5 6	(4.5% B) Step 1 4 25283 5 27524 6 29822 7 32195 DS Step 1 4 25283 5 27524 6 29822	Colorador Colo	Color Colo	(4.5% Base Pay Increase) DS Step 1 Step 2 Step 3 Step 4 4 25283 25966 26650 27333 5 27524 28289 29054 29819 6 29822 30674 31526 32377 7 32195 33142 34089 35036 DS Step 1 Step 2 Step 3 Step 4 4 25283 25966 26650 27333 5 27524 28289 29054 29819 6 29822 30674 31526 32377	DS Step 1 Step 2 Step 3 Step 4 Step 5 4 25283 25966 26650 27333 28016 5 27524 28289 29054 29819 30584 6 29822 30674 31526 32377 33229 7 32195 33142 34089 35036 35982 DS Step 1 Step 2 Step 3 Step 4 Step 5 4 25283 25966 26650 27333 28016 5 27524 28289 29054 29819 30584 6 29822 30674 31526 32377 33229	(4.5% Base Pay Increase) DS Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 4 25283 25966 26650 27333 28016 28700 5 27524 28289 29054 29819 30584 31349 6 29822 30674 31526 32377 33229 34081 7 32195 33142 34089 35036 35982 36929 DS Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 4 25283 25966 26650 27333 28016 28700 5 27524 28289 29054 29819 30584 31349 6 29822 30674 31526 32377 33229 34081	CBU CC Series: Salary Rate for Dental Assistant, DS-681	CBU CODE - SE Series: 0681 Salary Rate for Dental Assistant, DS-681 (4.5% Base Pay Increase)	Salary Rate for Dental Assistant, DS-681

*FY 05: Effective the first day of the first full pay period beginning on or after October 1, 2004 (1), bargaining unit employees active on the payroll, shall receive a one time lump sum payment/bonus of 4.5% of their base pay. If the contract is not approved by City Council prior to the first full pay period on or after October 1, 2004, this bonus will apply only to those employees on the payroll on the date City Council approves this agreement.

DEPARTMENT OF MENTAL HEALTH ENROLLED ORIGINAL AFSCME/AFGE **UNION TABLE**

	Т							Service	Code - A	86		
	-						•		DE - SE			
	\top							Series:				
	1											
Special S	}al	lary Rat	e for Der	ıtal Hygi	enist, D	S-682						
		44 50/ 5										
FY '04	$\overline{}$	<u> </u>	ase Pay	increase	?)							_
GRADE	-	DS			<u> </u>				01 0	04 0	04 - 40	
	- L	Step 1		Step 3			Step 6		Step 8	Step 9	Step 10	
	5	29819	30584	31349					35174	35939		
	6	33229	34081	34932						40042		
	7	35982	36982	37876								
	8	39855	40904	41954	43003	44052	45101	46150	47200	48249	49298	
FY '05*	\dashv											
GRADE		DS					•					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
	5	29819	30584	31349	32114	32879	33644	34409	35174	35939	36704	
	6	33229	34081	34932	35784	36636	37487	38339	39191	40042	40894	
	7	35982	36982	37876	38823	39770	40716	41663	42610	43557	44503	
	8	39855	40904	41954	43003	44052	45101	46150	47200	48249	49298	
*FY 05:	<u> </u> Ef	fective 1	the first o	lav of th	e first f	ull pav p	eriod be	 ginnina	on or aft	er Octob	er 1, 200	4 (1),
			nployees									V - //
										y City Co	uncil	
										pply onl		e
			payroll o									<u> </u>

DEPARTMENT OF MENTAL HEALTH AFSCME/AGFE UNION TABLE

ENROLLED ORIGINAL

								Code: A	39	
							Series:	0081		
								<u></u>		
Dccupational Coverage: DS	-081 - F	ire Prot	ection	Inspec	tor					
	'									
FY '04		ase Pay	Increas	e)						
GRADE	DS									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
7 - Salary	31314	32358	33401	34445	35489	36532	37576	38620	39663	40707
15% Annualized Premium Pay	4697	4854	5010	5167	5323	5480	5636	5793	5949	6106
Total	36012	37212	38412	39612	40813	42012	43213	44413	45612	46813
8 - Salary	34680	35837	36993	38150	39307	40462	41619	42776	43933	45089
15% Annualized Premium Pay	5202	5376	5549	5722	5896	6069	6243	6416	6590	6763
Total	39882	41213	42542	43872	45203	46532	47862	49192	50523	51852
FY '05*										
GRADE	DS			D: 1	D4 5	01 0	<u> </u>	0	Ö1 0	01 40
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
7 - Salary	31314	32358	33401	34445	35489	36532	37576	38620	39663	40707
15% Annualized Premium Pay	4697	4854	5010	5167	5323	5480	5636	5793	5949	6106
Total	36012	37212	38412	39612	40813	42012	43213	44413	45612	46813
8 - Salary	34680	35837	36993	38150	39307	40462	41619	42776	43933	45089
15% Annualized Premium Pay	5202	5376	5549	5722	5896	6069	6243	6416	6590	6763
Total	39882	41213	42542	43872	45203	46532	47862	49192	50523	51852
					_					
*FY 05: Effective the first day of	the first	full pay n	eriod be	ginning	on or afte	r Octobe	er 1, 200-	4 (1).		
bargaining unit employees active							- · · - <u></u>		1	
payment/bonus of 4.5% of their							uncil			1
prior to the first full pay period or										
employees on the payroll on the	date City	/ Council	approve	s this a	greement					

DEPARTMENT OF MENTAL HEALTH AFSCME/AGE UNION TABLE

ENROLLED ORIGINAL

	<u> </u>						Service			
					_		CBU CC		D, SEM	
							Series:	0647		<u> </u>
Special Sa	lary Rate	for Diag	gnostic.	Radiolo	gic Tecl	nnician,	DS-647			
FY '04	(4.5% Ba	se Pay	ncrease	∍)						
GRADE	DS						-	04. 0	04 0	04 40
	Step 1	Step 2	Step 3	Step 4			Step 7	Step 8		Step 10
4	26650	27333	28016	28700	29383	30067	30750	31434	32117	32800
5	32879	33644		35174	35939	36704	37468	38233	38998	39763
6	33229			35784			38339		40042	40894
7	36929			39770			42610		44503	45450
- 8				1875			47200	48249	49298	
9										54434
10	48477	49752	51028	52304	53580	54856	56132	57408	58684	59960
FY '05*	ļ <u>.</u>				<u> </u>					
GRADE	DS									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
4	26650	27333	28016	28700	29383	30067	30750	31434	32117	32800
5	32879	33644	34409	35174	35939	36704	37468	38233	38998	39763
6	33229	34081	34932	35784	36636	37487			40042	
7	36929	37876	38823	39770	40716	41663			44503	
8	40904	41954	43003	44052	45101	46150				
9										
10	48477	49752	51028	52304	53580	54856	56132	57408	58684	59960
<u> </u>		<u> </u>		·	-	ļ	-	-		
*FY 05: Ef	I ffective th	⊥ e first da	v of the	l first full o	av period	d beginn	ing on o	after Oc	tober 1.	2004 (1).
bargaining										
payment/b										
1							<u> </u>	·		
prior to the	e first full r	oav berio	d on or :	after Octo	ober 1, 20	004. this	s bonus v	viii addiv i	oniy to tr	いちせ

DEPARTMENT OF MENTAL HEALTH AFSCMEN/AFGE UNION TABLE

			Service Code - Bo	01	_
			CBU CODE - SEI	D, SEM	
			Series: 3566, 500	03, 6907, 7404, 7408, 76	503
		- - - - - - - - - - 			
	-				
V 10.4					
Y '04	(4.5% Base Pay	Increase)			
RADE	RW/PW			01 4	Stop F
	Step 1	Step 2	Step 3	Step 4	Step 5 10.20
1	8.74	9.10	9.47	9.83	11.6
2	9.95	10.37	10.78	11.19	13.0
3	11.16	11.62	12.08	12.55	14.42
4	12.36	12.87	13.39	13.91	15.8
5	13.57	14.14	14.70	15.27	17.2
6	14.70	15.34	15.98	16.55	
7	15.78	16.47	17.12	17.81	18.4
8	16.86	17.48	18.20	18.94	19.5
9	17.75	18.55	19.25	19.99	20.7
10		19.55	20.36	21.13	21.9
11	19.73	20.60	21.42	22.25	23.0
12	20.73	21.61	22.46	23.35	24.1
13		22.58	23.52	24.45	25.3
14		23.63	24.58	25.52	26.4
15	23.67	24.65	25.63	26.65	27.6
Y '05*					
RADE	RW/PW		040	Ctop 4	Step 5
	Step 1	Step 2	Step 3 9.47	Step 4 9.83	10.2
		1 0301	1 94/1	1 900	10.2
1		9.10			44.
2	9.95	10.37	10.78	11.19	
2	9.95 11.16	10.37 11.62	10.78 12.08	11.19 12.55	13.
2 3 4	9.95 11.16 12.36	10.37 11.62 12.87	10.78 12.08 13.39	11.19 12.55 13.91	13. 14.
2 3 4 5	9.95 11.16 12.36 13.57	10.37 11.62 12.87 14.14	10.78 12.08 13.39 14.70	11.19 12.55 13.91 15.27	13. 14. 15.
2 3 4 5	9.95 11.16 12.36 13.57 14.70	10.37 11.62 12.87 14.14 15.34	10.78 12.08 13.39 14.70 15.98	11.19 12.55 13.91 15.27 16.55	13. 14. 15. 17.
2 3 4 5 6	9.95 11.16 12.36 13.57 14.70 15.78	10.37 11.62 12.87 14.14 15.34 16.47	10.78 12.08 13.39 14.70 15.98 17.12	11.19 12.55 13.91 15.27 16.55 17.81	13. 14. 15. 17. 18.
2 3 4 5 6 7	9.95 11.16 12.36 13.57 14.70 15.78 16.86	10.37 11.62 12.87 14.14 15.34 16.47	10.78 12.08 13.39 14.70 15.98 17.12 18.20	11.19 12.55 13.91 15.27 16.55 17.81 18.94	13. 14. 15. 17. 18. 19.
2 3 4 5 6 7 8	9.95 11.16 12.36 13.57 14.70 15.78 16.86 17.75	10.37 11.62 12.87 14.14 15.34 16.47 17.48 18.55	10.78 12.08 13.39 14.70 15.98 17.12 18.20 19.25	11.19 12.55 13.91 15.27 16.55 17.81 18.94 19.99	13. 14. 15. 17. 18. 19.
2 3 4 5 6 7 8 9	9.95 11.16 12.36 13.57 14.70 15.78 16.86 17.75 18.75	10.37 11.62 12.87 14.14 15.34 16.47 17.48 18.55	10.78 12.08 13.39 14.70 15.98 17.12 18.20 19.25 20.36	11.19 12.55 13.91 15.27 16.55 17.81 18.94 19.99 21.13	13. 14. 15. 17. 18. 19. 20. 21.
2 3 4 5 6 7 8 9	9.95 11.16 12.36 13.57 14.70 15.78 16.86 17.75 18.75 19.73	10.37 11.62 12.87 14.14 15.34 16.47 17.48 18.55 19.55 20.60	10.78 12.08 13.39 14.70 15.98 17.12 18.20 19.25 20.36 21.42	11.19 12.55 13.91 15.27 16.55 17.81 18.94 19.99 21.13 22.25	13. 14. 15. 17. 18. 19. 20. 21.
2 3 4 5 6 7 8 9 10	9.95 11.16 12.36 13.57 14.70 15.78 16.86 17.75 18.75 19.73 20.73	10.37 11.62 12.87 14.14 15.34 16.47 17.48 18.55 19.55 20.60 21.61	10.78 12.08 13.39 14.70 15.98 17.12 18.20 19.25 20.36 21.42 22.46	11.19 12.55 13.91 15.27 16.55 17.81 18.94 19.99 21.13 22.25 23.35	13. 14. 15. 17. 18. 19. 20. 21. 23. 24.
2 3 4 5 6 7 8 9 10 11 12	9.95 11.16 12.36 13.57 14.70 15.78 16.86 17.75 18.75 19.73 20.73 21.70	10.37 11.62 12.87 14.14 15.34 16.47 17.48 18.55 19.55 20.60 21.61 22.58	10.78 12.08 13.39 14.70 15.98 17.12 18.20 19.25 20.36 21.42 22.46 23.52	11.19 12.55 13.91 15.27 16.55 17.81 18.94 19.99 21.13 22.25 23.35 24.45	17. 18. 19. 20. 21. 23. 24. 25.
2 3 4 5 6 7 8 9 10 11 12 13	9.95 11.16 12.36 13.57 14.70 15.78 16.86 17.75 18.75 19.73 20.73 21.70 22.68	10.37 11.62 12.87 14.14 15.34 16.47 17.48 18.55 19.55 20.60 21.61 22.58 23.63	10.78 12.08 13.39 14.70 15.98 17.12 18.20 19.25 20.36 21.42 22.46 23.52 24.58	11.19 12.55 13.91 15.27 16.55 17.81 18.94 19.99 21.13 22.25 23.35 24.45	13. 14. 15. 17. 18. 19. 20. 21. 23. 24. 25.
2 3 4 5 6 7 8 9 10 11 12	9.95 11.16 12.36 13.57 14.70 15.78 16.86 17.75 18.75 19.73 20.73 21.70 22.68	10.37 11.62 12.87 14.14 15.34 16.47 17.48 18.55 19.55 20.60 21.61 22.58	10.78 12.08 13.39 14.70 15.98 17.12 18.20 19.25 20.36 21.42 22.46 23.52	11.19 12.55 13.91 15.27 16.55 17.81 18.94 19.99 21.13 22.25 23.35 24.45	13. 14. 15. 17. 18. 19. 20. 21. 23. 24. 25.
2 3 4 5 6 7 8 9 10 11 12 13	9.95 11.16 12.36 13.57 14.70 15.78 16.86 17.75 18.75 19.73 20.73 21.70 22.68 5 23.67	10.37 11.62 12.87 14.14 15.34 16.47 17.48 18.55 19.55 20.60 21.61 22.58 23.63 24.65	10.78 12.08 13.39 14.70 15.98 17.12 18.20 19.25 20.36 21.42 22.46 23.52 24.58 25.63	11.19 12.55 13.91 15.27 16.55 17.81 18.94 19.99 21.13 22.25 23.35 24.45 25.52 26.65	13. 14. 15. 17. 18. 19. 20. 21. 23. 24. 25. 26. 27.
2 3 4 5 6 7 8 9 10 11 12 13 14	9.95 11.16 12.36 13.57 14.70 15.78 16.86 17.75 18.75 19.73 20.73 21.70 22.68 23.67	10.37 11.62 12.87 14.14 15.34 16.47 17.48 18.55 19.55 20.60 21.61 22.58 23.63 24.65 day of the first full pay	10.78 12.08 13.39 14.70 15.98 17.12 18.20 19.25 20.36 21.42 22.46 23.52 24.58 25.63 period beginning on or	11.19 12.55 13.91 15.27 16.55 17.81 18.94 19.99 21.13 22.25 23.35 24.45 25.52 26.65 after October 1, 2004 (1	13. 14. 15. 17. 18. 19. 20. 21. 23. 24. 25. 26. 27.
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DEPARTMENT OF MENTAL HEALTH AFSCME/AFGE UNION TABLE

ENROLLED ORIGINAL

	<u> </u>			Service Code: B02	_
				CBU CODE: SED, SEM	-
				Series: 3566, 5003, 6907	-
	(4.5% Base Pay	Increase)			
RADE	LW/PL				
	Step 1	Step 2	Step 3	Step 4	Step 5
1	9.61	10.01	10.41	10.82	11.2
2		11.40	11.86	12.31	12.7
3		12.78	13.29	13.80	14.3
4	13.60	14.16	14.72	15.29	15.8
5		15.55	16.18	16.79	17.4
6	16.20	16.90	17.58	18.28	18.9
7	17.38	18.09	18.84	19.55	20.2
8	18.55	19.30	20.04	20.86	21.6
9		20.37	21.16	22.03	22.8
10	- · · - · · ·	21.51	22.34	23.24	24.1
11		22.65	23.55	24.48	25.3
12		23.73	24.71	25.63	26.6
13	23.87	24.89	25.88	26.88	27.8
14		26.00	27.07	28.11	29.1
15	26.07	27.14	28.26	29.33	30.4
FY '05*					
GRADE	LW/PL		···-		
	Step 1	Step 2	Step 3	Step 4	Step 5
1		10.01	10.41	10.82	11.2
2		11.40	11.86	12.31	12.7
3		12.78	13.29	13.80	14.3
4		14.16	14.72	15.29	15.8
5		15.55	16.18	16.79	17.4
6		16.90	17.58	18.28	18.9
7		18.09	18.84	19.55	20.2
. 8		19.30	20.04	20.86	21.6
9		20.37	21.16	22.03	22.8
10		21.51	22.34	23.24	24.1
11		22.65	23.55	24.48	25.3
12	h	23.73	24.71	25.63	26.6
13	1	24.89	25.88	26.88	27.8
14		26.00	27.07	28.11	29.1
15	26.07	27.14	28.26	29.33	30.4
FY 05: E	ffective the first da	ay of the first full pay pe	eriod beginning or	n or after October 1, 2004 (1),	
pargaining	unit employees a	active on the payroll, sh	all receive a one	time lump sum	
	OBUS OF A EO/ OF+	heir base pay. If the co	ontract is not appr	oved by City Council	
ayment/b					
ayment/b				s will apply only to those	

Sec. 4. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 602 (c)(3) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).

Sec. 5. The Secretary to the Council shall transmit a copy of this resolution, upon its adoption, each to the American Federation of State, County, and Municipal Employees, Local 2095, the American Federation of Government Employees, Local 383, and the Mayor.

Sec. 6. This resolution shall take effect immediately.

A RESOLUTION

<u>15-797</u>

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the reappointment of Mr. Michael L. Wheet to the District of Columbia Housing Finance Agency Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "District of Columbia Housing Finance Agency Board of Directors Michael L. Wheet Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Mr. Michael L. Wheet 1615 Holly Street, N.W. Washington, D.C. 20012 (Ward 4)

as a finance member of the District of Columbia Housing Finance Agency Board of Directors, established by section 202 of the District of Columbia Housing Finance Agency Act, effective March 3, 1979 (D.C. Law 2-135; D.C. Official Code § 42-2702.02), for a term to end June 28, 2006.

- Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

15-798

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the reappointment of Ms. Kathleen Miles to the District of Columbia Housing Finance Agency Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "District of Columbia Housing Finance Agency Board of Directors Kathleen Miles Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Ms. Kathleen Miles 8001 16th Street, N.W. Washington, D.C. 20012 (Ward 4)

as a mortgage-lending member of the District of Columbia Housing Finance Agency Board of Directors, established by section 202 of the District of Columbia Housing Finance Agency Act, effective March 3, 1979 (D.C. Law 2-135; D.C. Official Code § 42-2702.02), for a term to end June 28, 2006.

- Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

15-79<u>9</u>

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the appointment of Mr. Everett E. Hamilton, Jr., to the Housing Finance Agency Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "District of Columbia Housing Finance Agency Board of Directors Everett E. Hamilton, Jr. Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Mr. Everett E. Hamilton, Jr. 1217 D Street, N.E. Washington, D.C. 20002 (Ward 6)

as a community member of the District of Housing Finance Agency Board of Directors, established by section 202 of the District of Columbia Housing Finance Agency Act, effective March 3, 1979 (D.C. Law 2-135; D.C. Official Code § 42-2702.02), for a term to end June 28, 2005.

- Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

15-800

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the appointment of Mr. Andrew Altman as the initial chief executive officer of the Anacostia Waterfront Corporation.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Anacostia Waterfront Corporation Chief Executive Officer Andrew Altman Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Mr. Andrew Altman 1834 15th Street, N.W. Washington, D.C. 20009 (Ward 2)

as the initial chief executive officer of the Anacostia Waterfront Corporation, established by section 102 of the Anacostia Waterfront Corporation Emergency Act of 2004, effective November 1, 2004 (D.C. Act 15-586; 51 DCR 10681).

- Sec. 3. The rate of basic pay and the benefits for the initial chief executive officer of the Anacostia Waterfront Corporation, Andrew Altman, shall be \$195,000 per year, \$39,000 per year in benefits, and a potential bonus of \$39,000 per year.
- Sec. 4. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 5. This resolution shall take effect immediately.

A RESOLUTION

15-801

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the appointment of Mr. Stephen Goldsmith to the Anacostia Waterfront Corporation Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Anacostia Waterfront Corporation Board of Directors Stephen Goldsmith Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Mr. Stephen Goldsmith 4750 41st Street, N.W. Washington, D.C. 20016 (Ward 3)

as a public citizen voting member of the Anacostia Waterfront Corporation Board of Directors, established by section 105 of the Anacostia Waterfront Corporation Emergency Act of 2004, effective November 1, 2004 (D.C. Act 15-186; 51 DCR 10681), for a term to end 3 years after the date of appointment.

- Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

<u>15-802</u>

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the appointment of Mr. Stephen Goldsmith as the chairperson to the Anacostia Waterfront Corporation Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Anacostia Waterfront Corporation Board of Directors Chairperson Stephen Goldsmith Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Mr. Stephen Goldsmith 4750 41st Street, N.W. Washington, D.C. 20016 (Ward 3)

as the initial chairperson of the Anacostia Waterfront Corporation Board of Directors, pursuant to section 102 of the Anacostia Waterfront Corporation Emergency Act of 2004, effective November 1, 2004 (D.C. Act 15-586; 51 DCR 10681), for a term to end 2 years after the date of appointment.

- Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

15-803

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the appointment of Mr. Eric Price to the Anacostia Waterfront Corporation Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Anacostia Waterfront Corporation Board of Directors Eric Price Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Mr. Eric Price 1735 Church Street, N.W. Washington, D.C. 20036 (Ward 2)

as a public citizen voting member of the Anacostia Waterfront Corporation Board of Directors, established by section 105 of the Anacostia Waterfront Corporation Emergency Act of 2004, effective November 1, 2004 (D.C. Act 15-186; 51 DCR 10681), for a term to end 5 years after the date of appointment.

- Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

15-804

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the appointment of Mr. C. Greg Farmer to the Anacostia Waterfront Corporation Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Anacostia Waterfront Corporation Board of Directors C. Greg Farmer Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Mr. C. Greg Farmer 621 A Street, N.E. Washington, D.C. 20002 (Ward 6)

as a public citizen voting member of the Anacostia Waterfront Corporation Board of Directors, established by section 105 of the Anacostia Waterfront Corporation Emergency Act of 2004, effective November 1, 2004 (D.C. Act 15-186; 51 DCR 10681), for a term to end 5 years after the date of appointment.

- Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

<u>15-805</u>

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the appointment of Mr. Mitchell N. Schear to the Anacostia Waterfront Corporation Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Anacostia Waterfront Corporation Board of Directors Mitchell N. Schear Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Mr. Mitchell N. Schear 6672 32nd Place, N.W. Washington, D.C. 20015 (Ward 3)

as a public citizen voting member of the Anacostia Waterfront Corporation Board of Directors, established by section 105 of the Anacostia Waterfront Corporation Emergency Act of 2004, effective November 1, 2004 (D.C. Act 15-186; 51 DCR 10681), for a term to end 4 years after the date of appointment.

- Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

15-806

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the appointment of Mr. Carl C. Cole to the Anacostia Waterfront Corporation Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Anacostia Waterfront Corporation Board of Directors Carl C. Cole Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Mr. Carl C. Cole 1431 S Street, S.E. Washington, D.C. 20020 (Ward 8)

as a public citizen voting member of the Anacostia Waterfront Corporation Board of Directors, established by section 105 of the Anacostia Waterfront Corporation Emergency Act of 2004, effective November 1, 2004 (D.C. Act 15-186; 51 DCR 10681), for a term to end 3 years after the date of appointment.

- Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

15-807

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the appointment of Ms. Loretta Q. Tate to the Anacostia Waterfront Corporation Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Anacostia Waterfront Corporation Board of Directors Loretta Q. Tate Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Ms. Loretta Q. Tate 220 54th Street, S.E. Washington, D.C. 20019 (Ward 7)

as a public citizen voting member of the Anacostia Waterfront Corporation Board of Directors, established by section 105 of the Anacostia Waterfront Corporation Emergency Act of 2004, effective November 1, 2004 (D.C. Act 15-186; 51 DCR 10681), for a term to end 3 years after the date of appointment.

- Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

15-808

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the appointment of Ms. Marie C. Johns to the Anacostia Waterfront Corporation Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "Anacostia Waterfront Corporation Board of Directors Marie C. Johns Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Ms. Marie C. Johns 5117 Warren Place, N.W. Washington, D.C. 20016 (Ward 3)

as a public citizen voting member of the Anacostia Waterfront Corporation Board of Directors, established by section 105 of the Anacostia Waterfront Corporation Emergency Act of 2004, effective November 1, 2004 (D.C. Act 15-186; 51 DCR 10681), selected from the members of the Board of Directors of the National Capital Revitalization Corporation ("NCRC"), to serve on the Board only during her incumbency on the Board of NCRC.

- Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

<u>15-809</u>

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the appointment of Mr. Thomas B. Murray to the National Capital Revitalization Corporation Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "National Capital Revitalization Corporation Board of Directors Thomas B. Murray Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Mr. Thomas B. Murray 3233 Livingston Street, N.W. Washington, D.C. 20015 (Ward 4)

as a public citizen member of the National Capital Revitalization Corporation Board of Directors, established by section 4 of the National Capital Revitalization Corporation Act of 1998, effective September 11, 1998 (D.C. Law 12-144; D.C. Official Code § 2-1219.03), replacing Karen Hardwick, whose term ended July 14, 2004, for a term to end July 14, 2009.

- Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.

A RESOLUTION

15-810

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

December 21, 2004

To confirm the appointment of Ms. Margret Nedelkoff Kellems to the National Capital Revitalization Corporation Board of Directors.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the "National Capital Revitalization Corporation Board of Directors Margret Nedelkoff Kellems Confirmation Resolution of 2004".

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Ms. Margret Nedelkoff Kellems 2409 ½ 20th Street, N.W., Unit 90 Washington, D.C. 20009 (Ward 1)

as a public citizen member of the National Capital Revitalization Corporation Board of Directors, established by section 4 of the National Capital Revitalization Corporation Act of 1998, effective September 11, 1998 (D.C. Law 12-144; D.C. Official Code § 2-1219.03).

- Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution, upon its adoption, each to the nominee and to the Office of the Mayor.
 - Sec. 4. This resolution shall take effect immediately.